MADE TO MEASURE **KPIs**

ROKS KPI Black Belt



This is to certify that

Jan Fees

has met the full requirements
for ROKS KPI Black Belt certification

01 March 2025

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Bernie Smith

Founder of KPI Academy & Made to Measure KPIs

ROKS ENTERPRISE KIT · KPI TREES VISUAL KPI DESIGN · ROKET-DS · BRILLIANT DASHBOARDS METHOD · XmR Smart Charts · Holmes Method for apparently 'Impossible Measures' · EPIK design system